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| <b>TO:</b>      | <b>Manager, SC Assurance and Compliance</b>   |
| <b>FROM:</b>    | <b>Matla SCM Procurement Manager</b>  |
| <b>DATE:</b>    | <b>01 July 2026</b>   |
| <b>SUBJECT:</b> | <b>Request for Expression of Interest (EOI): Road Signage, Markings, and Associated Road Services</b> |

## DESCRIPTION OF WORK

### 1. PURPOSE

The purpose of this memo is to request approval to go out on Expression of interest advert for Road Signage, Markings, and Associated Road Services at Exxaro Matla Coal. The current contract ends 31 July 2026.

### 2. ADVERT OUTLINE TEMPLATE

|                                |  |
|--------------------------------|--|
| <b>REFERENCE Nr.</b>           | <p><b>MTL_RSMA_2026</b></p> <p>The EOI Advert should be live for 2 weeks.</p>  |
| <b>DESCRIPTION OF ENQUIRY:</b> | <p>To identify suitable companies from the Emalahleni local municipality to provide Road Signage, Markings, and Associated Road Services by Exxaro Matla Coal.</p>   |
| <b>SUMMARY SCOPE OF WORK:</b>  | <p>The scope covers four core work areas:</p> <ul style="list-style-type: none"> <li>• <b>Sign Installation:</b><br/>Pre-marking, preparation, and installation of road and general signage (hazard, speed limit, PPE, stop, and directional signs) per national standards and SARTSM, mounted on suitable posts with durable foundations.</li> <li>• <b>Road Markings and Painting:</b><br/>Painting of curb stones, parking bays, loading zones, line markings, pedestrian crossings, road symbols, sign poles, barriers, and netball courts using approved Plascon road marking products per the Scope of Work.</li> <li>• <b>Surface Cleaning and Preparation:</b><br/>Removal of dirt, debris, and loose concrete from all road and curb stone surfaces to ensure proper adhesion prior to any painting works.</li> <li>• <b>Road Repairs:</b><br/>Visual assessment, repair planning, traffic management implementation, and execution of pothole patching and crack sealing to restore safe road conditions.</li> </ul> |

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|---|---|------------------------------------|--|
| <p><b>SPECIAL REQUIREMENTS for EOI Advert (If Applicable)</b></p> | <ul style="list-style-type: none"> <li>• SANS 1200 MM – Road construction and maintenance standards</li> <li>• SANS 731-1:2006 &amp; SANS 731-2:2006 – Road and runway marking paints</li> <li>• SANS 1519-1:2014 – Road sign materials</li> <li>• SARTSM – South African Road Traffic Signs Manual</li> <li>• Road Traffic Regulations (Act 93 of 1996) – Legal framework for traffic control and signage</li> <li>• Mine Health and Safety Act (MHSA)</li> </ul>  |                                    |  |
| <p><b>ACTION REQUIRED FROM RESPONDENTS:</b></p>                   | <p>All interested parties kindly send an email to <a href="mailto:SCMOPENRFI@exxaro.com">SCMOPENRFI@exxaro.com</a> with the reference number (indicated above) as the email subject. You will receive an automated response with further instructions. Please follow the instructions contained in automated email.</p> <p>All interested parties are required to complete the online questionnaire using the following link: <a href="#">ROAD SIGNAGE, MARKINGS, AND ASSOCIATED ROAD SERVICES EXPRESSION OF INTEREST (EOI) – Fill out form</a></p> <p>NB: Emails sent to <a href="mailto:SCMOPENRFI@exxaro.com">SCMOPENRFI@exxaro.com</a> must <b>include the reference number indicated above as the Email Subject.</b></p> |                                    |  |
| <p><b>ISSUED ON:</b></p>  | <p>2026-07-06</p>   | <p><b>DUE DATE &amp; TIME:</b></p> | <p>2026-07-20 00:00:00</p>             |
| <p><b>TECHNICAL SOW CONTACT PERSON:</b></p>                       | <p>Nthabiseng Ramokgadi</p>   | <p><b>CONTACT DETAILS:</b></p>     | <p>nthabiseng.ramokgadi@exxaro.com</p> |

**3. EXPRESSION OF INTEREST ADVERT QUALIFYING QUESTIONS**

| <i>Question</i>  | <i>Mandatory /Optional</i> | <i>Answer</i>        |
|--|----------------------------|----------------------|
| <b>Standard Section</b>  |                            |                      |
| Provide name of your company   | <i>Mandatory</i>           |                      |
| Provide your company registration number                                   | <i>Mandatory</i>           |                      |
| Please provide your contact details  | <i>Mandatory</i>           | <i>Number</i>        |
| Confirm email address that has received this request from Exxaro Resources | <i>Mandatory</i>           | <i>Email address</i> |
| Are you a permanent resident of Emalahleni Local Municipality?             | <i>Mandatory</i>           |                      |
| What is your enterprise size?  | <i>Mandatory</i>           |                      |
| <b>SOW Requirements Section</b>  |                            |                      |

|  |                  |               |
|--|------------------|---------------|
| 1. Are you accredited SANS 1200 MM, (Road construction and maintenance standards) accredited                       | <i>Mandatory</i> |               |
| 2. Are you SANS 731-1:2006 & SANS 731-2:2006, (Road and runway marking paints) accredited                          | <i>Mandatory</i> |               |
| 3. Are you SANS 1519-1:2014, (Road sign materials) accredited  | <i>Mandatory</i> |               |
| 4. Are you SARTSM, (South African Road Traffic Signs Manual) accredited  | <i>Mandatory</i> |               |
| 5. Are you Road Traffic Regulations (Act 93 of 1996), (Legal framework for traffic control and signage) accredited | <i>Mandatory</i> |               |
| 6. Do you meet the minimum CIDB grading requirements   | <i>Mandatory</i> |               |
| 7. If yes, kindly provide your CRS number  | <i>Mandatory</i> | <i>Number</i> |

**4. RECOMMENDATION**

It is hereby recommended that the Request for Expression of Interest Advert be approved and published on the Exxaro website and social media platforms.

**RECOMMENDED:**

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| Thilivhali Mavhungu<br>Head, Maintenance Engineering |  |
| Nthabiseng Ramokgadi<br>Contract Specialist          |  |
| Nozipho Sibiyi<br>Specialist, SC Sustainability      |  |

**APPROVED:**

|  |  |
|--|--|
| Keletso Marsh<br>Manager, SC Assurance and Compliance        |  |
| Nomonde Ndwalaza<br>Manager, Comms, Public & Media Relations |  |