



Generic B-BBEE Verification Certificate

Exxaro Resources Limited

Incorporating Subsidiaries as per "Annexure A", Page 1 & 2 to the final Certificate

Registration Number: 2000/011076/06

Address: 263B West Avenue, Die Hoewes, Centurion, 0163

LEVEL TWO CONTRIBUTOR

Scorecard Information	Actual Score	Target Score	Analysis	Results
Ownership	25.00	25.00	Black Ownership Percentage	36.99%
Management Control	13.10	19.00	Black Women Ownership Percentage	23.99%
Skills Development	14.78	20.00	51% Black Owned Designated Group Supplier	No
Enterprise and Supplier Development	41.35	42.00	Black Disabled Percentage	0.00%
Socio-Economic Development	5.00	5.00	Black Youth Percentage	0.00%
Total Score	99.23	111.00	Black Unemployed Percentage	0.00%
			Black People Living in Rural Areas	0.00%
Participated in Y.E.S Initiative	No		Black Military Veterans	0.00%
Achieved Y.E.S Target & 2.5% Absorption	N/A		Modified Flow Through Applied	No
Achieved 1.5 x Y.E.S Target & 5% Absorption	N/A		Exclusion Principal Applied	No
Achieved 2 x Y.E.S Target & 5% Absorption	N/A		VAT Number	4270193891
Empowering Supplier	Yes		Financial Year End	31 December 2024
Procurement Recognition Level	125.00%		Effective Date Used	20 June 2025
Discounting Principle Applicable	No		Expiry Date	19 June 2026
Recorded Procurement Recognition Level	125.00%		Re-Issue Date	N/A

Technical Signatory – M van den Berg

Date 20 June 2025

This verification certificate and the verification report are based on information provided to Empowerdex and represent an independent opinion based on the verification and analysis completed by Empowerdex. The calculation of the scores has been determined in accordance with the Department of Trade and Industry's Codes of Good Practice on Broad Based Black Economic Empowerment as Gazetted on 31 May 2019.

EMPOWERDEX NORTHERN REGIONS (PTY) LTD REG. 2008/004631/07
DIRECTORS: J BREBNOR, M VAN DEN BERG



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ANNEXURE A page 1 of 2

Exxaro Resources Limited consolidated verification, incorporating the following Subsidiaries and Divisions:

Entity Name	Registration Number	VAT Number
ROCSI Holdings (Pty) Ltd	2008/016915/07	N/A
Exxaro Holdings (Pty) Ltd	2008/017087/07	N/A
Exxaro Reductants (Pty) Ltd	9288/033/16/1	4910252230
Exxaro Coal (Pty) Ltd	2000/011078/07	4570190720
Coastal Coal (Pty) Ltd	1979/005332/07	4520198872
The Vryheid (Natal) Railway Coal & Iron Company (Pty) Ltd (Hlobane)	1992/006978/06	4320117981
Exxaro Environmental Rehabilitation Trust	1814/93	N/A
Matla and Arnot Rehabilitation Trust	IT0933/13	N/A
Exxaro Coal Mpumalanga (Pty) Ltd	1999/010289/07	4590189199
Eyesizwe Coal Rehabilitation Trust	IT10203/00	N/A
Exxaro Minerals Pty Ltd	2025/277789/07	N/A
Manganexx Pty Ltd	2025/277834/07	N/A
Exxaro Insurance Company Ltd	2006/036293/06	4350/245/82/7
Exxaro Chairman's Fund	IT 5907/03	4200252387
Exxaro Foundation	IT5908 03	N/A
Exxaro People Development Initiative	2003/008442/08	N/A
Exxaro Aga Setshaba NPC (Exxaro Community NPC)	2020/020197/08	N/A
Amakhala Emoyeni Project 1 (Pty) Ltd	2011/003055/07	4620260275
Cennergi (Pty) Ltd	2006/036355/07	4180260277
Clipeus Investment Holdings (Pty) Ltd/ Cennergi Holdings Pty Ltd	2002/019609/07	4880261922
Cennergi Services (Pty) Ltd	2021/699250/07	4800303887
K2021699141(South Africa) (Pty) Ltd - Belfast Solar	2021/699141/07	N/A
K2021699383 (South Africa) (Pty) Ltd - Lephalale Solar	2021/699383/07	4560304497

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Date 20 June 2025

Expiry Date: 19 June 2026



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ANNEXURE A page 2 of 2

Exxaro Resources Limited consolidated verification, incorporating the following Subsidiaries and Divisions:

Entity Name	Registration Number	VAT Number
Tsitsikama Community Wind Farm (Pty) Ltd	2011/121760/07	4300262716
Exxaro Resources Ltd	2000/011076/06	4270193891
Icarus Solar Power Plant (RF) Pty Ltd	2022/486776/07	N/A
Lephalale Solar III (RF) Proprietary Limited	2024/069057/07	N/A
Lephalale Solar II (RF) Proprietary Limited	2024/070709/07	N/A
Karreebosch Mbane Holdings Proprietary Limited	2024/767657/07	N/A
Karreebosch Asset Management Pty Ltd	2024/453878/07	N/A
Karreebosch San Pty Ltd	2024/540602/07	N/A
Karreebosch Wind Farm (RF) (Pty) Ltd	2011/118863/07	4380320608
Exxaro Base Metals and Industrial Minerals Holdings (Pty) Ltd	2005/015352/07	N/A
Colonna Properties (Pty) Ltd	1963/002162/07	N/A
Exxaro Mountain Bike Academy	2012/085018/08	N/A
ESOP SPV	N/A	N/A
Exxaro Employee Share Ownership Trust	N/A	N/A
Exxaro Employee Empowerment Participation Share Trust (MPOWER Trust)	IT64292006	N/A
Exxaro Employee Empowerment Trust	IT 1462/12	N/A
Exxaro Properties (Groenkloof) (Pty) Ltd	2001/012330/07	N/A
Kumba Management Share Trust	IT4901/01	N/A
Eyesizwe Coal Employees Share Trust	IT9047/00	N/A
Gravellote Iron ore company	2004/030071/07	4440258905
Mafube Coal Mining (Pty) Ltd	2004/017532/07	TBC
Ferroland Grondtrust (Pty) Ltd	1974/002120/07	4330112105
Exxaro FerroAlloys (Pty) Ltd	2004/010253/07	4610218135

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